



New Collections Procedures

Reducing the level of delinquency benefits all Employing Companies in the long run. Therefore, effective January 1, 1999, the Trustees of the Pension and LTD Plan introduced new rules regarding Employing Companies who fall behind in their contributions.

Pension The Pension Plan Trust Agreement was amended to include a Holdback provision. This allows the Plan to have Contracting Employers withhold payments on contracts for Employing Companies whose Pension contributions are more than 90 days in arrears and send those monies to the Plan Office.

LTD The owner/operator of an Employing Company whose LTD contributions are more than 90 days in arrears will now automatically have his own coverage terminated. The owner/operator will not be entitled to participate in the LTD Plan or be eligible to receive LTD benefits for as long as he continues to be an owner/operator. The Company's status with the LTD Plan will not change. Contributions will still be required for all employees except the owner/operator.

It is important to remember that all contributions are due within 30 days after your pay period end date. Even if you have no hours to report for a pay period, you must file a NIL report.

A New Focus for Rehabilitation



As of August 4, 1999, LTD Plan Rehabilitation Counsellor Cliff Dundas is working out of Parksville. With the start of regional counselling, the LTD Plan will now be able to provide weekly rehabilitation services in every major community on southern Vancouver Island. The move will benefit everyone involved in the rehabilitation process.

Over the last four years, the LTD Trustees have made rehabilitation services their top priority. In 1995, a new model for rehabilitation services was introduced, which significantly changed the way the Plan provided rehabilitation services to its members. The new model is pro-active, non-adversarial and encourages direct involvement by companies and union locals. The hands-on approach is working. Since 1996, more than 325 LTD Plan members have returned to productive working lives. Even with hard times in the industry in 1998, 127 members returned to work. Most of these members were able to return to the Forest Industry while others were retrained for new occupations.

If you have any questions, please feel free to call our office:

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Our switchboard is open from 8:00am to 4:30pm, Monday through Friday. Please ask for ACollections.@