



Employer Survey

- < Would your company find it useful to visit an internet website about the IWA - Forest Industry Pension and LTD Plans, featuring instructions on how to fill out our forms or other reporting information?
- < Would your employees find it useful to access a website with information about how to apply for a pension, and what options have to be considered?
- < Would you prefer to leave e-mail rather than voice-mail messages for Plan Office staff?
- < Do you want to submit your contribution reports via the internet?

None of these technological features are in place now, but we're thinking about all of them. We need to find out if our Participating Employers would use such services in the future. If your company would be interested, please send us an e-mail at collections@iwafibp.bc.ca

Who is an Owner-Operator?

An Owner-Operator is a person who:

1. controls at least 10% of an employing company,
2. pays union dues, and
3. spends at least 75% of working time doing bargaining unit work.

Are Owner-Operators covered?

Contributions must be paid to the LTD Plan for hours worked by an Owner-Operator unless the person is over 59 years of age or the collective agreement specifically excludes the Owner-Operator from LTD coverage.

When an incorporated company joins the Pension Plan, the Owner-Operator can choose whether or not to participate in the Pension Plan. If the Owner-Operator carries on business as an unincorporated proprietorship or partnership, no contributions are payable on his behalf to the Pension Plan.

Reporting Hours for Owner-Operators

Owner-Operators must report the actual hours worked each period and not an estimate of hours worked or fixed number of hours per period. All hours worked must be reported whether the work is performed on an I.W.A. Canada or non-I.W.A. Canada job site.

Which Hours are Covered?

For a complete list of which hours to report, please consult your Pension and LTD Administration Manuals, or the attached Contributory Hours Guide.

Keeping in Touch

If your company has no hours to report for a pay period, a NIL report must still be filed. Submitting NIL reports by fax is fine. If you don't submit a report, your account will become delinquent and we will follow up with standard collections procedures. Please avoid this by keeping us up to date.

If you know your company is not going to have hours to report for more than three months, give us written notice that you are temporarily closed and let us know when you expect to re-start.

If you re-open earlier than expected, just call us and we will send contribution report forms right away. If it becomes clear your company will not re-open, let us know and we will close your file.

If you have any questions, please call our office:

Phone: (604) 433-6310
Toll-Free: 1-800-663-4384 (within BC)
Fax: (604) 433-0518

Our switchboard is open from 8:00am to 4:30pm, Monday through Friday. Ask for ACollections@